



Boilermakers, New Shops, Springfield, Mo., Labor Day, September 1, 1913.

Business and Politeness

A New York man writing to *The Sun* makes observations upon the courteous tendency of service corporation in that city, and what fits the situation in the great metropolis applies equally, no doubt, to the manners in vogue in cities in different parts of the country. The New Yorker said:

"People judge a public service corporation or any business concern by the conduct of those of its employes with whom they come in contact; if these show courteous consideration it is easy to believe that they are but obeying the moving impulse of the man at the head. Such master, such man.

"And in all written communications from such concerns, or from department heads, we are likely now to find the note of politeness very clearly struck; we may get from the very biggest concerns letters that show a manifest desire to be courteous, all very agreeable. To be sure not everybody yet shows this desire; there are some who have not yet awakened to this tendency of the times, and then there are some, struggling in their awakening, who are bungling in their efforts in this direction. But it may safely be said that the great majority of public service corporations and of business concerns now seek to serve the public acceptably, with all due consideration. And this is all certainly delightful.

"The greatest thing in the world is good manners. Nothing so much softens the asperities of life, nothing so much makes life, for all of us, comfortable and worth living. And certainly we are improving in our manners. We are getting on."—Exchange.

Safety First News

W. B. Spaulding, chairman of the Central Safety Committee, attended the July meeting of the St. Louis Terminal Safety Committee and Springfield Terminal Safety Committee; also the September meetings of the new committees at Chaffee, Memphis, Thayer, Clinton, Springfield, Sapulpa and Neodesha.

Mrs. E. G. Newland, editor of the Woman's Department of THE FRISCO-MAN, was present at the meeting of the Kansas Division Safety Committee at Neodesha, for the purpose of personally seeing in detail how Frisco men were carrying on the movement for the prevention of personal injury in work and travel on the St. Louis & San Francisco Railroad, and she gives in this issue her impressions of this meeting in the Woman's Department.

The chairman of the Central Safety Committee states that he found unabated interest being taken in the work of accident prevention, the spirit of which had been greatly stimulated by the fine results secured during the fiscal year ended June 30th, 1913; that interest is steadily and constantly spreading as time goes by to a greater number of employes is made manifest by the constantly increasing ratio of reduction in the casualty list, compared with any similar preceding period of time,

The chairman of the Central Safety Committee states that one of the most interesting features of these meetings are the essays or papers read by some one or more of the members of the committee on some aspect of the safety subject, and which prove by argument and illustration the importance of individual effort for the great-

est degree of success in accident prevention.

The following division, terminal and shop Safety Committees were selected July 1, 1913:

EASTERN DIVISION SAFETY COMMITTEE.

J. F. Simms, Superintendent (Chairman); J. Elb, Roadmaster; F. A. Denton, Roadmaster; J. W. Morrill, Engineer; J. T. Wicker, Conductor; O. E. Bradway, Brakeman; A. C. Lile, Fireman; W. D. Smith, Switchman; J. J. Brown, Car Inspector; P. Nelson, Section Foreman; F. A. McArthur, Master Mechanic; J. I. Woodfill, Agent; J. R. Scott, Asst. Supt. Loco. Fuel Service; J. M. Sills, District Engineer.

WESTERN DIVISION SAFETY COMMITTEE.

J. M. Chandler, Superintendent (Chairman); G. A. Ermatinger, A. S. L. F. Service; E. C. Whitney, Foreman Water Service; W. F. Boone, Engineer; Henry Beneke, Fireman; A. H. Hart, Machinist; Wm. Mead, Car Repairer; J. J. Bernard, Conductor; G. W. Durkee, Brakeman; H. N. Shelton, Switchman; James Frost, Section Foreman; J. B. Wood.

CENTRAL DIVISION SAFETY COMMITTEE.

W. G. Koch, Superintendent (Chairman); Frank Burns, Master Mechanic; I. L. Pyle, General Car Foreman; G. R. Berger, A. S. L. F. S.; A. Adams, Conductor; F. P. Litten, Yard Engine Foreman; S. A. Williams, Section Foreman; B. F. Howard, Passenger Brakeman; E. M. Shuford, Fireman; G. C. Hughes, General Foreman; J. K. Meffert, Agent; J. C. Huff, Engineer; C. R. Jordan, Traveling Agent; J. Nelson, General Foreman B. & B.; J. G. Taylor, District Engineer; Dr. J. A. Foltz, Division Surgeon.

SOUTHWESTERN DIVISION SAFETY COMMITTEE.

S. T. Cantrell, Superintendent (Chairman); E. Abrahamson, Roadmaster; J.

F. Long, Master Mechanic; H. J. Joynt, Gen'l Car Foreman; A. C. Hinckley, Engineer; C. E. Huff, Brakeman; Wm. Baker, Brakeman; D. O. Shields, Engine Foreman; W. H. Hutchison, Agent; R. S. Nance, Conductor; R. J. McPrinn, Switchman; S. Copeland, Bridge Foreman; D. A. Bowersock, Gen'l Foreman B. B. & W. S.; F. H. Anderson, Asst. Superintendent; A. Lewis, Section Foreman; J. Gambill, Fireman; R. D. Purcell, Conductor; F. Fessler, Engineer; T. F. Fogel, Fireman.

KANSAS DIVISION SAFETY COMMITTEE.

H. H. Brown, Superintendent (Chairman); J. P. Sheehan, Roadmaster; Wm. Henry, Master Mechanic; Geo. Taaffe, Agent; F. N. Galloway, Fireman; D. S. VanHorn, Brakeman; N. C. Ketring, Conductor; I. N. LaChapelle, Car Foreman; J. W. Waterbury, Concrete Foreman; M. F. Holmes, Section Foreman; C. S. Havens, Engine Foreman; Frank Ellis, Engineer.

RED RIVER DIVISION SAFETY COMMITTEE.

C. F. Hopkins, Superintendent (Chairman); A. H. Moll, Dispatcher, T. W. Byrne, Engineer; W. F. Morrow, Fireman; M. Flood, Concrete Foreman; B. D. Fallon, Agent; Fred Campbell, Conductor; J. F. Robertson, Engineer; E. L. Hill, Conductor; W. C. Reynolds, Engineer; J. S. Garner, Brakeman; L. M. Simmons, Brakeman; R. W. Berry, Agent; Clarence Ward, Machinist Apprentice; O. J. Max, Car Inspector; C. S. Kimrey, Section Foreman.

OZARK DIVISION SAFETY COMMITTEE.

C. H. Baltzell, Superintendent (Chairman); F. D. Thayer, Conductor; W. N. McKenzie, Switchman; R. C. Holmes, Conductor; A. A. White, Brakeman; J. B. Smith, Switchman; Ray Ballard, Engineer; H. F. Kirkpatrick, Division Foreman; W. B. Holmes, Engineer; J. A. Langford, Brakeman; H. M. Farquharson, Roadmaster.

SOUTHEASTERN DIVISION SAFETY COMMITTEE.

J. H. Jackson, Superintendent (Chairman); A. C. Mulford, Conductor; Dan

Reeves, Section Foreman; J. M. Brown, Fireman; R. M. Calloway, Car Foreman; H. C. Clark, Brakeman; W. C. Shannon, Engineer; O. M. Zwald, Machinist; T. J. Hard, Switchman; J. P. Houk, Agent.

NORTHERN DIVISION SAFETY COMMITTEE.

T. B. Coppage, Superintendent (Chairman); C. L. Elliott, Section Foreman; B. L. Young, Agent; J. H. West, Agent; L. D. Lefler, Conductor; F. Morrell, Brakeman; B. C. Manlove, Engineer; P. C. Knight, Agent; P. L. Anderson, Brakeman; J. P. Bessy, Engineer; G. R. Carson, Yardmaster; J. G. Bonesteel, Machinist; Lewis Westerhouse, Machinist; J. M. Hopkins, Car Inspector; Wm. Simpson, Car Inspector; S. P. Melton, Fireman B. & B.; Joe Lightwine, Fireman; J. L. Greenup, Agent; B. H. Malone, Asst. Supt. Local Fuel Service; C. D. Swearengin, Yardmaster.

RIVER AND CAPE DIVISION SAFETY COMMITTEE.

O. H. McCarty, Superintendent (Chairman); J. A. Henshaw, General Foreman; L. L. Kerns, Asst. Dist. Engr.; W. O. Finney, Division Surgeon; J. F. Lambert, Roadmaster; J. B. Gilliam, Genl. Car Foreman; J. A. Moran, Agent; H. H. Washburn, Jr., Conductor; R. J. Harrell, Brakeman; Sam Frissell, Engineer; M. H. Weston, Fireman; A. A. Lawler, Inspector; C. Dean, Switchman; Wm. M. French, Section Foreman; C. H. Claiborne, Asst. Supt.; J. C. Bryan, Asst. Supt. Loco. Service; W. H. Brooke, Genl. Foreman B. & B.

ST. LOUIS TERMINALS SAFETY COMMITTEE.

P. W. Conley, Superintendent (Chairman); F. Rychlicki, Chief Clerk to Agent Seventh St.; Carl Gerties, Chief Clerk to Agent Broadway; A. McCormick, General Foreman Roundhouse; E. J. Slattery, Yard Clerk; F. C. Kenton, Loading Clerk; Ed. Lowie, Car Inspector; Ben Dunn, S. Foreman; C. H. Brown, Switch Foreman; O. H. Loder, Switch Foreman; T. Morris, Sect. Switch Foreman; J. L. Hartford, Engineer; Harry Pierce, Engineer; G. M. Lipple, D. Sectionman; Geo. Grounds,

Section Foreman; E. DeRuelle, Yardmaster; J. S. McGuigan, Division Roadmaster; Geo. Vogel, C. C. to Foreman C. Dept.; G. A. Black, Machinist; F. A. Koetzler, Boilermaker; Edward Coe, Car Inspector; M. Travis, Car Inspector; P. H. Hart, Conductor.

SPRINGFIELD TERMINAL SAFETY COMMITTEE.

L. N. Bassett, Superintendent (Chairman); R. G. Wall, Switchman; F. H. Carr, Engineer; Joe Shockley, Sec. Laborer; C. W. Norman, Fireman; R. J. Ryan, Asst. R. N. Fireman; W. C. King, Inspector; J. R. Ray, Foreman Tie Yard; W. H. Jordan, Baggage Agent; J. D. Barrow, Stevedore; A. H. Gray, S. H. Foreman; J. C. Akridge, Scrap Track Foreman; M. A. Johnson, B. & B. Foreman; J. A. Marshall, Machinist; W. R. Stewart, Yardmaster.

KANSAS CITY TERMINAL SAFETY COMMITTEE.

J. M. Flanigan, Superintendent (Chairman); C. L. Crookham, Switchman; E. L. Ragan, Engineer; J. E. Kyle, Section Foreman; G. W. Petry, Brake-man; M. F. Flanigan, Asst. Yardmaster; B. J. Gleason, Chief Clerk to L. F. A.; A. E. Clark, Machinist; J. M. Duncan,

Steel Gang Foreman; E. J. Eicholtz, Car Foreman; Wm. Williams, Truck Man; F. E. Morgan, Accountant.

MEMPHIS TERMINAL SAFETY COMMITTEE.

E. L. Magers, Superintendent (Chairman); C. J. Dean, Yardmaster; W. L. Jordan, Machinist; C. R. Crowley, Boiler Inspector; C. R. Creamer, Machinist; J. A. Murray, Engineer; T. J. Roesel, Fireman; H. H. Smith, Chief Clerk to Agent; J. R. Kendrick, Clerk; W. T. Johnson, Conductor; C. M. Whitney, Genl. Car Foreman; J. S. Jowers, Car Foreman; G. H. Payne, Blacksmith; H. H. Snow, B. & B. Foreman; Wm. Ray, Switchman.

NORTH SIDE SHOPS SAFETY COMMITTEE.

O. McGlasson (Chairman), J. E. Mitchell, E. S. Wilkins.

SPRINGFIELD NEW SHOPS SAFETY COMMITTEE.

J. E. Henshaw, Superintendent of Shops (Chairman); A. L. Schofield, Asst. Foreman Coach Shop; Harry Bayes, Blacksmith; Jno. Ekberg, Boilermaker; C. H. Gustafson, Machinist; Jas. Bell, Painter.



Apprentices, Kansas City, Mo. Shops.

Left to right: John Nachbar, J. Cashman, W. Moore, Jerry Simpson, D. L. Cooper, F. E. Anderson, R. E. Woods, Charles Stackhoff.

Safety First

DR. J. A. FOLTZ—Safety Committeeman.

Subject: How Can Greater Co-Operation in Accident Prevention Work be Secured Among the Employes of the Division?

From the great book of Wisdom and from the lips of Christ we have the injunction, "Let your light so shine before men that they may see your good works and glorify your Father which is in Heaven; hide not your candle under a bushel."

In other words, if the object of your labors be good and your motive pure, let in the light, let the world know what you are trying to do and you may depend upon it that you can secure the co-operation of enough good men to make this work, whatever it may be, successful.

This has been most thoroughly demonstrated in the Safety First movement. This great movement, and it is unquestionably the greatest movement for good that has ever been inaugurated in this country by any great company or organization, was at first opposed and regarded with no small degree of suspicion by the men and this feeling to a lesser degree still pertains in some sections. It is, however, slowly but surely disappearing as the men come to understand it better, which brings us back to the point at which we started.

If we are to make a success of this movement the men in every department, from the highest official to the most humble section hand, must understand it thoroughly; those who do not know must be taught. It is not enough to have Safety First meetings by members of the Committee, the different railroad organizations should take it up. There are many

different ways which could be thought out which would cause them to talk Safety First topics at their meetings.

The great body of section men, and bridge men should be educated to the value, to them, of this movement and this education should be done by means of open meetings which every one is urged to attend.

The movement should by no means stop at the prevention of injury, but should also take up the prevention of disease. The men should be taught how to keep well. An attempt to do this would greatly increase the confidence of employes generally in Safety First for it would tend to prove to them that it was their welfare that was being looked after.

A close study of the cause of injury and sickness both in and out of the railroad service will develop the fact that by far the greater part of both are caused from two things: first, ignorance; second, carelessness; both these can be entirely overcome. It is only necessary to educate the employes to the danger of certain procedures and customs and, what is equally important, to the willingness on the part of the company to make such customs unnecessary and at once accidents will begin to diminish.

The officials should devote every possible energy to making the men in every department understand that there is no hot air in this movement, that it is a sincere and earnest effort to better conditions and that if conditions are to be better it must be