

H. D. Teed

Herman Deloss Teed, 45 years old, Superintendent of Telegraph of the Frisco, died suddenly March 8, at his home in Springfield, as a result of an attack of acute indigestion. He had been at his office all the previous day, apparently in excellent health.

Mr. Teed was born at Somers, New York, April 16, 1872. He began his career as a telegraph operator on the New York Central Railway, and in 1888 he followed Horace Greeley's advice, "Go West, young man,"

being employed at various places in Minnesota and Montana by the Northern Pacific Railway, and the Western Union Telegraph Co.

In 1902 he entered the service of the Santa Fe at La Junta, Colo., working there and at Las Vegas, N. M. for a short time as Manager and Wire Chief. He was then transferred to Galveston as Telegraph Manager of the Gulf Lines of the Santa

Fe, which position he held until November 1, 1906, when at the age of thirty-four he was appointed Superintendent of Telegraph of the Frisco. Mr. Teed moved his headquarters to Springfield in 1911, and always took an active part in the city's civic affairs.

Mr. Teed possessed progressive ideas and took a keen interest in the development of telegraph and telephone. Under his supervision the Frisco was among the first railroads to adopt the telephone for

train dispatching, and one of his latest achievements was the establishment of a school to educate women telegraphers to replace men called to military service.

Those who knew Mr. Teed feel keenly the loss of a loyal, staunch friend and associate. His high standards of life and his efficiency were an inspiration to his organization, which was drawn and held together by bonds of common interest and affection. He was highly esteemed and respected, not only by his department employees, but

by railroad officials and representatives of the large companies with whom he had business dealings. In fact, all who really knew him, liked him. It has been truly said of him that it was only necessary that he be convinced of the merits of a cause for him to lend it his loyal support. His foremost interest was his home, where he was a considerate, loving husband and father. He was both a Knights Templar



and 32d Degree Mason, and a Shriner. He was also a member of the Sons of the American Revolution, and the Woodmen of the World, and was Chairman of the Western Division and a Member of the Executive Committee of the Association of Railway Telegraph Superintendents.

Mr. Teed is survived by his widow and two sons; Ralph, the elder, being in Cornell University, and Deloss in the Springfield High School; also by his mother, who resides in St. Louis.

The high esteem in which he was held was attested by the large number who attended his funeral and by the wealth of floral offerings. The services were held at the South Street Christian Church, Springfield, March 11, under the auspices of the Masonic Fraternity and an escort of Knights Templar, the burial being at Maple Park Cemetery.

The poem which was read by Dr. Leake in his funeral sermon applied so well to Mr. Teed that it is quoted in full below.

"Not as we have, but as we use,
Not as we see but as we choose,
These are the things which mar or bless,
The sum of human happiness.

"Things near by, not things afar,
Not what we seem but what we are,
These are the things that make or break,
That give the heart its joy or ache.

"Not what seems fair, but what is true,
Not what we dream but what we do,
These are the things that shine like gems,
Like stars in fortune's diadems.

"Not as we get but as we give,
Not as we pray but as we live,
These are the things that make for peace,
Both now and after time shall cease."

The Frisco officials and employes extend to Mr. Teed's family their sincere sympathy.

J. M. Kurn, New Vice-President, Assumes Duties

James M. Kurn, newly elected vice-president in charge of operation and construction of the Frisco, assumed the duties of this office March 1.

Mr. Kurn was born at Mt. Clements, Mich., on October 4, 1870, and began railway work in 1885 as a telegraph operator on the Michigan Central. On November 1, 1887, he was appointed to a similar position on the Atchison, Topeka & Santa Fe, and during the suc-

ceeding five years served as operator and agent at various stations on that system, being promoted to train dispatcher in 1892. He was later appointed superintendent of the Rio Grande division and on December 20, 1905, was transferred to the New Mexico division, where he remained until October 1, 1910, on which date he was appointed general superintendent of the western lines, with headquarters at La Junta, Colo. He resigned this position on January 1, 1914, to become president and general manager of the Detroit, Toledo & Ironton, with office at Detroit, Mich., which position he held for the last four years until the date of his appointment to his present position.

Nowakowsky Joins Army

A. A. Nowakowsky, the amiable secretary to F. A. Wightman, Superintendent of Safety, Springfield, has been accepted for government service, and is now in training at Camp Funston.

Mr. Nowakowsky has been with the Frisco for several years, much of the time in the Safety Department, and has made many friends among Frisco employes.

F. O. E. A. Meeting Postponed

The meeting of the Frisco Office Efficiency Association which was scheduled to be held at Springfield, February 27, has been again postponed, according to announcement by H. E. Sullivan, Secretary, under date of February 19.

The date selected for this meeting will be announced later, however, members are urged to keep suggestions and recommendations for betterment going to the chairmen of the various committees.

"THE optimist is right. The pessimist is right. The one differs from the other as the light from the dark, yet both are right. Each is right from his own particular point of view and this point of view is the determining factor in the life of each."—*Ralph Waldo Trine.*

Action Behind German Lines



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German troopers fighting from shell holes before the barrage fire of the Allies. A dispatch dog is seen taking back a message to the reinforcements, quite unperturbed by the fire, which is concentrated on the Germans in the shell holes. This photo was taken from a captured German officer, and is one of the extremely few pictures taken from behind the German lines to arrive in this country.

Neutral Military Attaches Visit Devastated Belgium



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This party of neutral military attaches are on a trip through Flanders to see the devastation wrought in the ruined Belgian villages by the German guns.

Caught in Cross Fires of Friend and Foe—"Sammie" Digs In



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When on the hazardous task of patrol duty in "No Man's Land," and an American fighter is suddenly cut off from his detachment in some unforeseen manner, he has to shift for himself, and decide quickly what he is to do, for he is exposed to the cross barrage fires of friend and foe. If a shell hole with depth is close by, he will dig in there, but if no hole is nearby the trooper has to "dig in" quickly.

Few Carloads of Happy "Tommyes" back from Work in the Trenches



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A few carloads of happy "Tommyes" just returned from the advanced lines where they were busy through the day doing necessary work. The light railway does the trick of bringing them back without the trouble of "hoofing it." The light railway is one of the most serviceable bits of accommodation used in the war.



Director General McAdoo Creates Safety Section

RECOGNIZANT of the good work of Safety First throughout the country, in various lines, the Government Railroad Administration plans to encourage the work now being done, and to help in every way the conservation of man power. Evidence of this fact is contained in the following circular by Director General McAdoo, given out February 19, in which he announces the appointment of Hiram W. Belnap as manager of the safety section, division of transportation, of the United States Railroad Administration.

The circular reads—"The safety section of the division of transportation is hereby created, and Hiram W. Belnap appointed manager, with office in the Interstate Commerce Building, Washington, D. C. The manager of the safety section will have supervision over the safety work on all railroads, utilizing such safety organizations as are already available, and suggesting such others as are desirable, in addition to his present duties for the Interstate Commerce Commission as chief of its bureau of safety."

Mr. Belnap, who has been appointed manager of the safety section, has been for fifteen years engaged in safety work with the Interstate Commerce Commission, and for the last seven years as chief of the bureau of safety, and for the preceding eight years as inspector of safety appliances.

As manager of the safety section, Mr. Belnap will deal directly with each railroad, supervising such organizations for safety as are already available, bringing about such uniformity in practice as is deemed necessary, and suggesting such additional organizations and such modifications of practice as are desired.

Director General McAdoo feels strongly the need of continuing whatever safety

work is being done on the several railroads, but that there should be centralized supervision, not only to inspire proper practices, but also in order that each railroad may promptly secure the advantage of experience which other roads have had in the development of safety work.

In this work the Frisco has made rapid strides during the last few years, and is one of the few railroads having a really efficient and capable safety organization. To substantiate this assertion, statistics will show that the Frisco has outdistanced practically every other road in reducing the number of accidents to employes, and outsiders.

Another point in safety work where the Frisco is doing better than other roads is in the personal interest of the employes. It would be a revelation to those of us who seldom attend the safety meetings, to see the interest of the men, as evidenced by their suggestions and discussions. Mr. Belnap will find in the Frisco safety organizations one from which he can take many good pointers, not theories, but tried methods, proven by results.

As chief of the bureau of safety, Mr. Belnap already has an organization which is in touch with the safety situation throughout the country, and this will be of material aid to him in his new relationship. He will continue to exercise supervision, under the direction of the Interstate Commerce Commission, over all the present activities of the Commission's bureau of safety.



Little Acts of Carelessness

Although the Safety First movement on the Frisco has succeeded in reducing loss of life and personal injury among the employes to a gratifying degree, there are still some among us, in the young lives of whom, safety means nothing.